



MARINE WORKERS & BOILERMAKERS INDUSTRIAL UNION LOCAL NO. 1

(SINCE 1927)

FEB 2025

PRESIDENT'S REPORT: JASON HANOS

Dear Brothers and Sisters,

Over the past year, Marine Workers Local 1 has actively responded to the sharp rise in the cost of living and inflation. Alongside our fellow unions in the labor movement, we have vigorously bargained with our employers to secure substantial post-pandemic monetary packages and significant improvements to Collective Agreement language for many of our certifications. Our goal has been to restore union members' purchasing power and enhance their quality of life and working conditions. In 2024, we successfully settled collective agreements with ABC Recycling, Enermax Mountain Manufacturing, Seaspan Vancouver Drydock, and Meridian Marine, with negotiations soon to commence with VDC on the Core Group agreement, A-1 Marine, Marine Tech, and Dynamic Steel. While inflation has cooled and monetary tightening by the Bank of Canada has eased, the fight is not over. A new challenge looms with potential tariffs from the US government, which could directly impact our industries and employers. Canadians will face difficult and trying times, and our sovereignty and economy are under threat. We must unite as a nation in solidarity to support local businesses and our working class, who are most vulnerable. We would like to recognize all our members who volunteer as shop stewards who serve on committees and act as Trustees for the Welfare plans. Their ongoing contributions and participation are essential to the overall functioning of our union.

We were pleased to host our retirees at the 2024 Christmas Luncheon, despite lower attendance caused by the mail strike. We anticipate a higher turnout for this year's event, and look forward to welcoming them back.

I would like to give major recognition and thanks to George MacPherson for his role as our spokesperson in the Vancouver Drydock negotiations. Both Marine Workers Local 1 and I highly value his experience and mentorship, which were instrumental in securing a favorable deal for our members there.

In Solidarity,
Jason Hanos

EXECUTIVE BOARD

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Kerry Nendick

2nd Vice President

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Lyll Freeman

Recording Secretary

Skyler Martin

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Executive Board

Aaron McEvoy

Executive Board

Vacant

Executive Board

Jeremy Wright

PRESIDENT

Jason Hanos

604-254-8204 Ext 200

president@marineworkers.ca

DISPATCHER

Lyll Freeman

604-254-8204 Ext 300

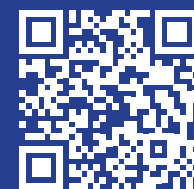
dispatch@marineworkers.ca

ACCOUNTING

Denyse Dehler

604-254-8204 Ext 100

accounting@marineworkers.ca



SECRETARY TREASURER/DISPATCH REPORT: LYALL FREEMAN

Happy New Year and welcome to 2025. Last year was a busy year for a couple of our repair yards. Dynamic Steel Repairs continues to be busy with steady work at Deas Dock and currently on Vancouver Island doing repairs on a Lafarge Barge, not to mention the record year at Vancouver Drydock, and now with the purchase of a third dock in 2024 they are looking to take on more work.

The past year welcomed over thirty new members to the Marine Workers. Welcome aboard. The finances of the union remain strong, ensuring financial security to defend our collective agreements and our members' rights.

Once again, we ask for your cooperation in promptly returning the dispatch calls, otherwise you risk missing a work opportunity. Time is of the essence when filling a dispatch request and the union is limited to how long we can wait for someone to return the call. If you are going to be on holiday or expect to be unavailable for an extended period, you must contact the dispatcher.

In Solidarity.

Lyall Freeman
Dispatcher/Secretary Treasurer
MWBIU Local 1

AMENDMENT TO WORKERS COMPENSATION ACT EFFECTIVE JANUARY 1, 2024:

Changes in 2024 added a legal duty for workers and employers to cooperate in the worker's early and safe return to work, along with an obligation for employers to return injured workers to work (to come into force by regulation of the Lieutenant Governor in Council).

The duty to cooperate means that workers must do the following:

- respond to communication from WCB and their employer;
- work with the employer to identify suitable modified job duties; and
- if they cannot perform their pre-injury job, not unreasonably refuse suitable work.

It is important that you see your GP regularly and as soon as possible after being injured. By providing accurate limitations and restrictions on work activity, you will ensure a safe return to employment, when you are medically able to do so.



- ✓ REPORT TO EMPLOYER IMMEDIATELY;
- ✓ SEE FIRST AID;
- ✓ SEEK MEDICAL ATTENTION IF DIRECTED BY FIRST AID (OR EMPLOYER) OR IF YOU DO NOT HAVE FIRST AID AND FEEL IT IS NEEDED; AND
- ✓ REPORT YOUR INJURY OR OCCUPATIONAL DISEASE TO THE WCB 1-888-967-5377.

WELFARE AND PENSION T4A'S

D.A. Townley, the union's welfare and pension plan administrator are sending out the T4A's. They will also send your pension statements later in the year. We remind you to ensure your beneficiaries are correct for both your pension and life insurance. Please note that your union death benefit beneficiary is separate from pension and life insurance beneficiaries. Any changes to your death benefit beneficiary must be provided directly to the union. Remember to keep your addresses and phone numbers updated with both the Union and the Administrator.

D.A. Townley Toll Free: 800-663-1356 Phone: 604-299-7482

STAFF REPRESENTATIVE REPORT: DENYSE DEHLER

Greetings to all,

There was a significant amount of work available to Local 1 members in all the shipyards throughout most of 2024 with a slowdown towards the end of the year both at Vancouver Drydock (VDC) in North Vancouver and Canadian Maritime Engineering (CME) in Port Alberni.

VDC underwent an expansion project, which included the arrival of one of two new drydocks and a new operations building. The Sir Wilfrid Laurier Vessel Life Extension was one of the largest and most complex projects ever undertaken at Vancouver Drydock resulting in an abundance of work for our trades. Our members worked hard to complete these projects and the end result speaks volumes to their efforts.

One of the two Collective Agreements for VDC was recently ratified with significant wage increases over five years. The shop stewards' input during bargaining was valuable and we are thankful for their contributions. Preparations for the Core Group negotiations are underway.

We have contracting out arbitrations scheduled in February and March and hoping for positive outcomes.

CME was also busy for most of 2024, however, following the completion of their major projects and the cancellation of anticipated work created a significant and unexpected layoff. There are plans to install a travel lift at the Canal Beach location to become more competitive in the industry. In 2024, after several unsuccessful attempts to resolve issues where members were not being paid in accordance to the collective agreement, the Union relied on the grievance process resulting in several arbitrated decisions in favour of our members.

These included:

- 5 sick days per the BC Employment Standards Act
- Statutory Holiday Pay
- Unpaid RRSP and Spending Account
- Underpaid Wage Increase

While upholding the rights of our members is of utmost importance, we are disappointed with the time and financial cost it has taken from the Union to get CME to follow terms it agreed to and laws that apply to its workforce.

Our application to the Labour Board for successorship rights following the sale of Pacific Metals to Urban Recycling's newly formed Pacific Destruction Division has been granted.

We continue to provide education for shop stewards in partnership with the Vancouver District Labour Council.

We wish all our members and retirees a prosperous and healthy 2025.



DONATED BY COLIN CRAIG, ARTIST, PORT COQUITLAM

D.A. TOWNLEY CEASING PLANS ADMINISTRATION EFFECTIVE MAY 31, 2025

On January 22, 2025, the Trustees were informed that D.A. Townley was ceasing business and closing their doors permanently effective May 31, 2025, which meant the Trustees needed to find another service provider to administer both the Welfare and the Pension plans.

The Trustees, the Union staff and our Consultants immediately began assessing other administrators who

could provide service and pricing while delivering the services our members require. After a thorough review of the options available, a new administrator for the plans has been chosen. We are working with them to work towards a seamless transition for June 1, 2025.

D.A. Townley's final task will be preparing and mailing the pension statements in June.

George MacPherson
Chair of the Trustees

SCHOLARSHIP

SCHOLARSHIPS

Both the criteria and applications are available on our website at www.marineworkers.ca

Applications are to be submitted to the attention of the Secretary-Treasurer and will be referred to the Scholarship.

The Marine Workers & Boilermakers Industrial Union Local 1 will be awarding scholarships to a maximum \$1,000.00 for FIRST YEAR applicants for University, College or Trade School to children or grand-children of the Marine Workers Local 1 members Committee, who will determine the successful applicants and amounts to be awarded. The application must be received at the union office by July 31 of the current year.



2024 SCHOLARSHIP WINNERS

Alexander daPalma grandson of Honorary Life Member Antonio Gatto

Rhea Hrgovic granddaughter of Honorary Life Member Joe Hrgovic



XMAS 2024 RETIREES LUNCHEON

IN MEMORY

NAME	Date Deceased	Status	Retired	Company
Fred Perrin	Jan 1, 2024	HLM	2004	Allied
Rolando Noblefranca	March 1 2024	Employed		Pacific Metals
Robert Ong	April 6 2024	HLM	1999	Canron
Edmund Steffensen	Jun 11 2024	HLM	1992	Allied
Maurice Ouellette	Aug 18 2024	HLM	2004	Arjay
George Westcott	Aug 9 2024	HLM	2011	Allied
Mitsuo Saito	July 17 2024	HLM	1994	Enermax
Patrick O'Kane	Nov 16 2024	HLM	1998	Versatile
John Paterson	Nov 15 2024	HLM	2000	Lochhead
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VOLUNTEER!

