



MARINE WORKERS & BOILERMAKERS INDUSTRIAL UNION LOCAL 1

FEBRUARY 2022

PRESIDENT'S REPORT

Dear Brothers and Sisters:

The second year of the Covid Pandemic continued to create challenges for most of our certifications and members. The Omicron strain of the virus seemed to spread very quickly causing more missed work than the previous strain, however this wave of the pandemic did not shutdown any of the certifications. Some General Business Meetings were also cancelled due to the virus, however Executive meetings continued via TEAM to maintain the needs of the Union. We were disappointed having to cancel our retirees' luncheon for the second year in a row, hopefully we will be able to gather this December.

It appears the initial slowdown of work caused by COVID quickly rebounded and once again the Union is actively looking for skilled tradespeople for several of its certifications.

The Maritime Labour Centre's flood protection construction completed this year in the downstairs of the building were successful as everything stayed dry during the atmospheric river event in the fall.

In 2021 Collective Agreements were settled at Enermax Mfg, Allied Shipbuilders, Osborne Propellers and Linde (formerly Praxair). There are quite a few negotiations taking place in 2022.

Employers denying the five sick days are being challenged one by one as it is our opinion that most of our Collective Agreements do not "meet or exceed" provisions within the new legislation in the ESA.

We would like to thank all of those who volunteered their time to participate in union labour training in the last year and wish to recognize all our members who volunteer as Shop Stewards and/or on JOSH Committees and Bargaining Committees

The Trustees of the Health and Welfare and Pension plans meet regularly with the administrator and actuaries to monitor the needs and ongoing performance of the investment of the plans.

On a very sad note, Brother Peter Borzillo passed away on January 14, 2022. Peter was a long-time member of the Marine Workers and was the Secretary Treasurer for many years. I had the pleasure of working with him at Allied Shipbuilders and learned a tremendous amount from him during our time together on the Executive Board. Peter was always quick to reach out and help anyone in need, he will be greatly missed.

In Solidarity,

Fred Simmons

CONTACT INFORMATION

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SECRETARY-TREASURER REPORT *Lyall Freeman*

The finances of the Union remain strong as we continue to engage in several litigations enforcing our collective agreements, including the recognition of the Truth and Reconciliation statutory holiday, the employer's obligation to pay negotiated benefits, excessive discipline, and contracting out.

We thank all who have assisted in these actions, it is with your participation that we've had success in these proceedings.

Dispatch continues to be busy. To captivate your opportunities for dispatch, it is important you return calls promptly and keep us up to date regarding your availability.

STAFF REPRESENTATIVE REPORT *Denyse Dekler*

PORT ALBERNI – CANADIAN MARITIME ENGINEERING

CME continues to expand and is looking to hire dozens of trades for recent projects they have been awarded.

We enjoyed our visits to the sites in 2021, where we had the opportunity to meet with members and hope to be there again this month.



CME – Canal Beach 2021

VANCOUVER DRYDOCK

VDC continues to be busy albeit with a cumulative decrease in working hours in the last two years. It is not surprising that 2019 was an especially busy year including cruise ship projects, which is currently non-existent because of COVID.

VDC is currently undergoing some upgrades which Seaspan hopes will include the addition of two drydocks. Seaspan has applied to the Port of Vancouver to expand its VDC facility to the west of its existing facility.

Management and the Union faced each other again at arbitrations in 2021 debating key issues, resulting in favourable outcomes for our members. We have part two of a key arbitration scheduled this month to deal with our unresolved grievance on contracting out work traditionally performed by our painters and sandblasters.

MAVERICK HYDRODEMOLITION SERVICES

Since Maverick joined us in 2019, our members have gone from performing 50% of the UHP to 100%. While some painters/sandblasters have chosen not to perform ultra-high blasting, most have. Our first collective agreement was produced without any issues arising from the exercise.



IF YOU ARE INJURED AT WORK

- ✓ Report to employer immediately;
- ✓ See First Aid;
- ✓ Seek medical attention if directed by First Aid (or employer) or if you do not have First Aid and feel it is needed; and
- ✓ Report your injury or occupational disease to the WCB 1-888-967-5377.

IF YOU ARE ON WCB OR Wage Indemnity, you may be entitled to have your credits to pension adjusted.

CONGRATULATIONS TO OUR 2021 SCHOLARSHIP RECIPIENTS

Once again, thank you to our scholarship committee members Fred Svensson, George MacPherson, and Brian Lee for administrating the 2021 awards of the MW Scholarship.



Fred Svensson congratulating Avril Dhillon who will be attending SFU.
Father: Kuldip Dhillon (E-Z Rect)



Mitch Urban (VDC) with daughter Cassidy Urban who will be attending UBC.

SCHOLARSHIPS

The Marine Workers & Boilermakers Industrial Union Local No. 1 will be awarding scholarships to a maximum \$1,000.00 for FIRST YEAR applicants for University, College or Trade School to children or grand-children of the Marine Workers Local 1 members in good standing. The criteria and applications will be available on our website. Applications are to be submitted to the attention of the Marine Workers Union's Secretary-Treasurer and will be referred to the Scholarship Committee, which will determine the successful applicants and amounts to be awarded. The application must be received at the union office by July 31 of the current year.



Fred Svensson congratulating Kamul Gallus who will be attending Emily Carr University
Father: Marek Gallus – Enermax Mfg

CONGRATULATIONS TO OUR 2021 RECIPIENTS

IMPORTANT

IF THE DISPATCHER IS CALLING YOU FOR WORK, HE RELIES ON HEARING BACK FROM YOU IN A TIMELY MANNER, OTHERWISE, HE MUST MOVE DOWN THE LIST.

BE COURTEOUS & ALWAYS REPLY PROMPTLY, LET HIM KNOW WHETHER OR NOT YOU ARE AVAILABLE.

**604-254-8204 EXT 300 or
dispatch@marineworkers.ca**

WELFARE AND PENSION T4A's

DA Townley, the union's welfare and pension plan administrator are sending out the T4As. They will **also send your pension statements later in the year**. We remind you to ensure your beneficiaries are correct for both your pension and life insurance. Please note that your union death benefit beneficiary is separate from pension and life insurance beneficiaries. Any changes to your death benefit beneficiary must be provided directly to the union. Remember to keep your addresses and phone numbers updated with both the Union and the Administrator. **DA Townley Toll Free: 800-663-1356 Phone: 604-299-7482**



1961 – 2022
PETER BORZILLO

Initiated in 1979,
Became Shop Steward at Canon,
Elected to Executive Board in 1989,
Elected as First Vice in 2004,
Elected as Secretary Treasurer in 2005,
Retired due to health in 2019.
You will be missed but not forgotten.



IN MEMORANDUM OF DECEASED MEMBERS ANNOUNCED IN 2021-2022

Emil Koehler	Transphase
Joe Egresits	VDC
Joginder Brar	Allied
Alex Kartsonas	Allied/BC Marine
Leslie Maar	ABC
Fred Deakin	Belair Shipyard
James Scott	Manly Marine
Hubert Bohm	Morrison Steel
Ron McInnis	Morrison Steel
Nam Lee	Allied
Richard Niemela	VDC
Benny Doppert	Versatile
Donald Field	Canon
Alex Kirkland	Canon
Edward Nicholson	Versatile
Jin King	Belair Shipyard
Peter Reimer	Allied
Peter Borzillo	Union Officer



TRAVELLING ABROAD

Recently, a member of one of our plans was refused boarding a flight to another country, because he did not have proof of travel medical insurance specifically identifying COVID coverage while abroad, resulting in significant costs to reschedule the flight and was forced to purchase private insurance.

Check with your airline if those provisions apply to the country you plan to visit and contact your extended health provider if you are covered and make sure you have a letter/proof from the insurer with you at check in.

WE ARE HOPING TO SOON RETURN TO IN PERSON GENERAL BUSINESS MEETINGS AT THE MARITIME LABOUR CENTRE. CHECK OUR WEBSITE www.marineworkers.ca FOR STATUS UPDATES. GBM'S ARE HELD THE FIRST THURSDAY OF THE MONTH. NO MEETINGS IN JULY AND AUGUST.